



**Lyndsey Denning**  
**Director of Group HR – Reconomy**  
**Enterprise Adviser – Lacon Childe School**

### **Introduction**

By way of introduction, my name is Lyndsey Denning and I am the Director of Group HR at Reconomy. I love horses and dogs and spend most of my time outside at home, with my family and our animals. I am also the proud Aunt to my amazing Niece who is part of the reason I wanted to volunteer for the Enterprise Adviser role.

### **Career**

Joining Reconomy in 2013, initially as HR & Training Manager, I have developed and established the Human Resources function which has been fundamental in the successful growth of the business over the subsequent years. During my time with Reconomy, I have launched an accredited Leadership and Management Development Programme, an executive development programme for the senior team and established CIWM and ICS accredited training for customer service colleagues.

I have also established a successful in-house Talent Acquisition function, delivered four internship programmes and led on all people matters relating to Marketing & Advertising activity, welcoming hundreds of new colleagues to the Reconomy group. My current priorities are driving digitisation and automation through new HR systems and processes, as well as overseeing initiatives to attract, retain and develop the best talent in the industry.

### **Reconomy**

Reconomy is the environmental sector's leading outsourced waste and resource service provider, with 25 years' experience of putting customers at the heart of all we do. We're adept at delivering the day-to-day operational side of waste management, but where we're truly unique is in our ability to also provide consultancy-led sustainability and circular economy solutions.

We inspire companies with waste and sustainability challenges to think differently and embrace new concepts to create measurable business advantages. To achieve this, we utilise a nationwide network of over 1,000 supply chain partners that are focused on minimising waste and promoting a circular economy.

**My Role as an Enterprise Adviser**

When I saw the opportunity to volunteer as a Business Adviser to Lacon Childe School, I felt it was a great opportunity to help influence the next generation of workers, using my experience. I believe that when businesses work in partnership with schools, the outcome is only positive for the students and businesses alike. I am passionate that a person's behaviour and attitude are just as important as academic qualifications and I hope that through my role as an Enterprise Adviser, I can support students to become the best version of themselves.

At the school, we are actively looking for local organisations to partner with, to support our efforts and I would actively encourage any local business, no matter how big or small to reach out and play their part in providing opportunities for students. We like to think outside of the box and are very open to exploring how we can work in different ways, to not only bring the benefit of experience to students but also bring value to businesses. Please email me [lyndseydenning@reconomy.com](mailto:lyndseydenning@reconomy.com) if you would like to discuss this further.