

A. Risk Assessment – Lacon Childe School Return to school March 8th 2021

The Shropshire Gateway Educational Trust

Lacon Childe School

Date of Assessment: 05.03.2021

Name of Assessors: Head teacher / G Bradley/
Tom White / SLT

Additional info: <https://www.gov.uk/coronavirus>
<https://www.gov.uk/government/collections/coronavirus-covid-19-guidance-for-schools-and-other-educational-settings>

Decontamination and cleaning service contracts:

- Shire cleaning services, 01743 250250, Shrewsbury Shropshire, SY1 3TG.
Jacky.hammett@shropshire.gov.uk
- Reconomy cleaning services, 01952 211790, Stafford park Telford, sales@reconomy.com
- Ludlow floor to ceiling cleaning service, 01584 529684, Ludlow Shropshire SY8 1UD,

Work Activity

Working in the Schools during
Covid19

**Date for Re-
assessment:**

01/09/2021

Signature:

Darren Reynolds

Hazard is something with the **potential** to cause **harm**. **Risk** is the **likelihood** of someone being hurt multiplied by the **severity** of the occurrence.

Level of risk = likelihood x severity

B. Risk Matrix – This section is used for guidance to complete section C.

5 x 5 RISK ASSESSMENT MATRIX

Increasing consequence or severity ↑	5	5 low	10 med	15 med	20 high	25 high
	4	4 very low	8 low	12 med	16 med	20 high
	3	3 very low	6 low	9 low	12 med	15 med
	2	2 very low	4 very low	6 low	8 low	10 med
	1	1 very low	2 very low	3 very low	4 very low	5 low
		1	2	3	4	5

Increasing likelihood or probability →

PRIORITY OF ACTION

High 17 - 25 Unacceptable – Stop work or activity until immediate improvements can be made.

Medium 10 – 16 Tolerable but need to improve within a reasonable timescale, e.g., 1-3 months depending on the situation.

Low 5 - 9 Adequate but look to improve by next review.

Very Low 1 – 4 Residual risk acceptable and no further action will be required all the time the control measures are maintained.

Score	Likelihood / Probability	Description
5	Very likely / Almost certain	Event is expected to occur in most circumstances
4	Likely	Event will probably occur in most circumstances
3	Fairly likely / Possible	Event could occur at some time
2	Unlikely	Event is not likely to occur in normal circumstances
1	Very unlikely	Event may occur only in exceptional circumstances

Score	Consequence/Severity	Description
5	Catastrophic / Severe / Fatality	Death or permanent disability to one or more persons
4	Major injury / ill health	Hospital admission required, eg, broken arm or leg
3	Moderate (over 7-day injury)	Medical treatment required, over 7-day injury
2	Minor injury / ill health	First aid is required
1	Insignificant / no injury	Injuries not requiring first aid treatment

C. Use information from section B to identify level of risk for each hazard

circulation -This document will be sent to staff by email with a read receipt and is available on request.

What are the Hazards?	Who might be harmed and how the hazard could cause harm	What are you already doing? (Existing Controls)	Risk Level Low/Med/ High	Additional controls	Residual Risk Level Low/Med/ High	Action	
						Who	When
1 Catching or spreading of Coronavirus throughout the school and wider community	Staff, pupils and visitors	<ul style="list-style-type: none"> Staff, pupils, and visitors should stay away from the school site if they, or anyone in their household, show signs of any symptoms in line with Coronavirus government advice. <p>Clinically Extremely Vulnerable (CEV) and Clinically Vulnerable (CV) staff and pupils –</p> <ul style="list-style-type: none"> CEV pupils should shield and stay at home as much as possible until further notice where remote education will be provided CEV staff should not attend the workplace 	Low	<ul style="list-style-type: none"> Always follow government guidance (please see link at the top of this assessment) 	Low	HT	ASAP

			<ul style="list-style-type: none">• Schools should talk to their staff about how they will support them, including working from home• Staff living with someone who is CEV can still attend work where home-working is not possible and should maintain good prevention practice in the workplace and home settings• Clinically vulnerable staff can continue to attend school• Those attending school (staff and pupils) are expected to use the NHS Test and Trace service. Anyone who tests positive for coronavirus will be contacted by NHS Test and Trace and will need to share information about their recent interactions.• Staff should follow government guidance if contacted and inform the school of the reason for their absence.• The school in addition will use the notification of a positive test for an employee, pupil or visitor to inform their actions in school regarding school part or full closure or in asking persons to self- isolate and with communications to parents and contacts. People identified as having been in close contact with					
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			<p>someone who has a positive test must stay at home as directed, even if they do not have symptoms, to stop unknowingly spreading the virus.</p> <p>Asymptomatic Testing</p> <ul style="list-style-type: none"> • Returning pupils will be tested three times on site and then again once at home in the first two weeks after reopening • They will then be provided with home kits for twice weekly testing thereafter • During the week of March 8th, pupils will only be expected to return following their first negative result • Staff will be given kits for twice weekly testing at home • School will send home anyone who has been in close contact with someone who has tested positive • We will advise them to self-isolate immediately and for the next 10 full days counting from the day after contact with the individual who tested positive • All pupils who need to self-isolate will have access to remote education as soon as reasonably practicable 		<p>Ensure stocks of on site testing equipment is maintained at appropriate levels</p> <p>Ensure appropriate stocks of home testing kits</p> <p>Ensure appropriate stocks of home testing kits for staff are available</p>	Low	HT	
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			<p>impairment or disability, illness or mental health difficulties</p> <ul style="list-style-type: none"> • Speak to or provide help to someone who relies on lip reading, clear sound or facial expression to communicate • Schools are advised to have small stocks on site in case pupils or staff do not have their own • Staff, pupils, and visitors should use the sanitizer provided at various points throughout the site, and wash their hands upon entering the school building, and at regular intervals throughout the day, before they leave school and should dry with paper towels or warm air hand drier. • Everybody should use the provided hand sanitiser at regular intervals. Pupils will be supported with this appropriate to age/need. • Hand sanitiser is available at all main entrances and in various area throughout school. • A cleaning pack containing antibacterial spray, paper cloth, sanitizing wipes and gloves will be available in each timetabled teaching room and office space. • two-metre distance guidelines and signage is in place in key areas 		<p>Parents may wish to send hand wipes and sanitisers into school with pupils.</p> <ul style="list-style-type: none"> •Communicate to parents the importance of the government advice on catch it, bin it kill it. 			
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			<p>around the site to advise every person of these procedures. This includes classroom area.</p> <ul style="list-style-type: none"> • Classrooms will be set out to allow for pupils to forward face and the teacher desk placed 2m away where ever possible from student desks. • Staff members will remind all pupils of the two-metre rule and hand washing guidance. • Teaching staff will not circulate the classroom and support pupils when required by keeping distance as much as possible. • Routes around the site are kept clear (eg. exit doors and corridors doors should be wedged open to minimise contact areas) • Any pupil not adhering to the guidance will be given a reminder and if they persist parents will be informed and they should be sent home immediately • Cleaning teams will thoroughly clean all areas of the school daily (toilet areas twice daily) and be provided additional training on cleaning of key contact points. • Key contact points will be cleaned throughout the day, this will include all doors, switches, work areas, general waste areas and teaching 		<ul style="list-style-type: none"> • Schools should postpone or cancel meetings which involve significant numbers of external parties. • Any members of staff with underlying health issues or those within vulnerable groups should make their condition known to the school. Please consult with PHA for up-to-date information. They should seek and act on the advice of their GP/Consultant/Mid wife/PHA or current government advice. • In the event of a school closure, SGET Executive Headteacher, Darren Reynolds, Chair of 			
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			<p>and learning tools. Products have a COSHH risk assessment (in office).</p> <ul style="list-style-type: none"> • Waste bins should be emptied, double bagged and cleaned thoroughly daily (emptied at lunchtime -if necessary and end of day). • Soap dispensers and hand towels within toilets are fully stocked at the start of each day. Regular checks will be made throughout the day to ensure adequate supply. • Suitable levels of staff will be maintained: DR and SLT will assess each day any changes. We will have at least two – three members of staff depending on numbers. • We will promote good respiratory hygiene by promoting the ‘catch it, bin it, kill it’ approach. • We will clean hands more often than usual - wash hands thoroughly for 20 seconds with running water and soap and dry them thoroughly or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered • minimising contact and mixing by altering, as much as possible, the environment (such as classroom layout) and timetables (such as 		<p>Governors, and Shropshire County Council should be notified.</p> <ul style="list-style-type: none"> •Cleaning teams should sign off the cleaning checklist form after every clean <p>Staff and pupils should leave the school site promptly at 3.30pm to allow cleaning to take place</p> <ul style="list-style-type: none"> •Please see the ‘Contact points and cleaning checklist’ document for more details on daily cleaning and checks. •Waste bins should be emptied and cleaned thoroughly daily. 			
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			<p>staggered break times) – see below and attached for further details.</p> <ul style="list-style-type: none"> • Fire safety arrangements, including emergency evacuation routes, still apply. When assembling at the meeting point maintain social distancing where practicable. <p>Pregnant members of Staff A separate pregnant members of staff risk assessment will be completed for all these staff.</p> <ul style="list-style-type: none"> • Members of staff that are pregnant fall into the clinically vulnerable group identified by the NHS and schools should endeavour to support staff to work from home. Those who are pregnant are strongly advised to follow the social distancing guidance. • However, if pregnant members of staff cannot work from home, they should be offered the safest available on-site roles, staying 2 metres away from others wherever possible. Schools will need to undertake a specific risk assessment for pregnant staff and decide whether or not such staff can safely return to the workplace. • The Royal College of Obstetricians & Gynaecologists have produced 		<ul style="list-style-type: none"> •Ensure hot water checks are carried out and hot water plant has been serviced or checked within the last 12 months. •Please see this link for more details on cleaning guidance. https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings •The safeguarding policy should be adhered to when propping any doors open. •Turn heating off and opening windows for increased airflow around the site 			
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			<p>guidance which includes specific guidance for public facing roles. This advises that pregnant women who can work from home should do so. If they can't and work in a public-facing role it should be modified appropriately to minimise exposure. In particular, it places emphasis on employers undertaking a risk assessment and involving occupational health, to determine whether women who are pregnant can continue working in public facing roles.</p> <ul style="list-style-type: none"> The NHS have also provided guidance for pregnant women: https://www.nhs.uk/conditions/coronavirus-covid-19/people-at-higher-risk-from-coronavirus/pregnancy-and-coronavirus/ and https://www.nhs.uk/start4life/pregnancy/coronavirus-covid19-advice-during-pregnancy/ <p>Additional individual risk assessments will be completed for staff or pupils as appropriate.</p>		All staff should be aware of their responsibility to report any concerns or issues immediately either to the HT, a member of SLT or for premises matters to the Estates Manager			
2	Maintaining Social Distancing at School	Staff including cleaning and catering staff, pupils,	<ul style="list-style-type: none"> Class size for lessons during lockdown will be limited to a maximum 15 students or less if the room is not capable of this many. Keyworker children will be with LAC and EHCP children in the Centre if numbers and social distancing does not become compromised. classrooms and other learning environments have been organised to 	Low	HT to maintain lists of pupils in school SENCO to be responsible for overall supervision		HT Staff EM TS	

		<p>Visitors. contractors</p>	<p>maintain space between seats and desks where possible Staff are aware of further advice on spacing from CLEAPSS for practical lessons guidance documents GL344 for further advice on D&T (including food Tech) or GL345 guidance for science departments in a partially re-opened school.</p> <ul style="list-style-type: none"> • The one way system should be adhered to at all times and will be clearly signed. • Pupils will be managed in year group bubbles • Separate designated outdoor spaces will be provided for each group to use before school and during breaks and lunchtimes and all other social times • In poor weather conditions pupils will remain in the classroom they were taught in immediately before the break or lunchtime and will be supervised by the teacher • The reception and back office space will be a no-entry zone to everyone other than administration staff. Staff should follow a clear desk policy at the end of their day. Surfaces will be kept clear with a thorough clean on a daily basis. • Staff have refreshed timetables to: <ul style="list-style-type: none"> ○ prioritise lessons/activities to be delivered ○ consider which lessons or classroom activities could take place outdoors 		<p>Teachers to liaise with Estates team for help with classroom furniture moving to facilitate social distancing</p> <p>To be distributed to staff and pupils made aware</p> <p>Appropriate signage will be in place at various points around the school</p> <p>All staff will demonstrate social distancing at all times and react in order to enforce this by pupils</p> <p>Estates staff will line park the external paths to reception at 2m intervals with yellow paint and</p>			
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			<ul style="list-style-type: none"> ○ stagger break times, so that all children are not moving around the school at the same time ○ stagger drop-off and collection times • Parents' drop-off and pick-up protocols that minimise adult to adult contact have been circulated – see attached. • Practical resources will not be used by multiple groups simultaneously • Pupils should arrive at the school in their own private transport to reduce any unnecessary travel on coaches, buses or public transport where possible. Where individual school transport is provided separate risk assessments will be in place. Read the Coronavirus (COVID-19): safer travel guidance for passengers • https://extranet.dft.gov.uk/safer-transport-campaign/schools/ 		<p>make regular checks on this.</p> <p>Estates staff will check that internal 2m line marking in school is maintained</p>			
3	Reduce mixing within education or childcare setting by:		<ul style="list-style-type: none"> • All staff and pupils should adhere to the one way/directional system in place • Use of corridors should be minimised and socially distancing demonstrated.. • Staggered start and finish times may be considered. • Pupils will clean their hands before their packed lunch . If we do need to use the hall this will be timetabled and tables will be cleaned between each group. • Toilet facilities should be accessed at designated times with a one in, one out 	Low	<p>Teaching staff to manage social distancing within their classroom and lesson</p> <p>Use of toilet facilities should be discouraged</p>	Low	HT Staff	ASAP

emergency issues should be emailed to the IT Technician. In the first instance an attempt to resolve IT issues remotely will be made.

- At break time separate designated food pods will be available for catering for each year group
- At lunchtime pupils will stay in their designated outdoor space until called for to use the dining hall facilities. Separate arrangements will be made for any pupil with a medical need for use of the catering facilities eg diabetic.

Reduce the use of shared resources:

- Pupils have been instructed to bring as little as possible to school.
- Sanitizing wipes will be available at all pupil IT devices to allow wiping down between users.
- Practical lessons can go ahead if equipment can be cleaned thoroughly. Staff have been signposted to further advice from CLEAPSS for practical lessons, guidance documents GL344 for further advice on D&T (including food Tech) or GL345 guidance for science departments in a partially re-opened school.

			<ul style="list-style-type: none"> Assemblies will not routinely happen. If the HT/staff lead an assembly it will be with individual class/groups Team sports activities will not happen – exercise is important and staff will plan fitness activities that maintain social distancing. Children will come to school in trainers to avoid changing for PE. 					
4	Reducing contact point activities and areas.		<ul style="list-style-type: none"> Cleaning teams will thoroughly clean all areas of the schools daily and be provided addition training on cleaning of key contact points. Key contact points should be cleaned several times throughout the day this should include all work areas, general waste areas and teaching and learning tools. 		<ul style="list-style-type: none"> Where possible routes around the site should be clear (e.g exit doors and corridors doors should be wedged open to minimise contact areas) Contact areas around the school site (Toilets and doors etc.) should be cleaned throughout the day. The Estates team and SLT should make sure doors and routes are always open and clear. Cleaning teams 	Low	HT	ASAP

					<p>should prioritise these areas several times throughout the day</p> <ul style="list-style-type: none"> • Please see the 'Contact points and cleaning checklist' document for more details on daily cleaning and checks. 			
5	Managing Customers, Contractors and visitors	Staff including cleaning and catering staff, pupils, Visitors. contractors	<p>Customers and Visitors- We have:</p> <ul style="list-style-type: none"> • Provided clear guidance on social distancing and hygiene to people on arrival, for example, signage or visual aids and before arrival, for example, by phone, on the website or by email. • Any approved visitors will be managed by senior staff <p>Contractors. We will:</p> <ul style="list-style-type: none"> • Encourage visits via remote connection/working where this is an option. • Where site visits are required, site guidance on social distancing and hygiene should be explained to visitors on or before arrival. • Limit the number of visitors at any one time. • Determine if schedules for essential services and contractor visits can be revised to reduce interaction and overlap 					

			<p>between people, for example, carrying out services at night.</p> <ul style="list-style-type: none"> • Maintaining a record of all visitors in the office • Only necessary visits to assist the running of the school during the virus and lock down will be allowed in school • No visitors or contractors during drop off and pick up times • A member of the admin team will sign visitors in and give a brief outline of the guidance in place 					
6	Suspected or confirmed case in staff member or pupil or staff with a family connected to the school. No symptoms of Covid-19 displayed within the school or later that day.		<ul style="list-style-type: none"> • Whole family to self-isolate for a period of 14 days in line with Government guidance (as of 20th March 2020). • Consult PHA website for most up to date guidance. • Normal system of work in relation to cleaning should be maintained with particular attention to high contact areas toilets, door handles, telephones, grab rails. 		<ul style="list-style-type: none"> • It is recommended that regular contact is made to school headteacher 	LOW	HT	ASAP
7	Workplace and furniture contamination	Staff including cleaning and catering	<ul style="list-style-type: none"> • We are limiting or restricting use of high-touch items and equipment, for example, printers or whiteboards. (teachers only for whiteboards; photocopier has cleaning equipment provided for before and after use; staff are advised to print before the 	Low	Staff should not bring unnecessary personal items into school	Low	HT EM	ASAP

		<p>staff, pupils, Visitors. contractor s</p>	<p>next day or remotely – SW will distribute using gloves or arrange pickup by social distancing</p> <ul style="list-style-type: none"> • staff are asked to clean the school phones before and after use • Hygiene: handwashing, sanitation facilities and toilets • We are using signs and posters to maintain personal hygiene standards and build awareness of good handwashing technique, the need to increase handwashing frequency • All adults and children will: <ul style="list-style-type: none"> ○ frequently wash their hands with soap and water for 20 seconds and dry thoroughly. Review the guidance on hand cleaning ○ clean their hands on arrival at the setting, before and after eating, and after sneezing or coughing ○ are encouraged not to touch their mouth, eyes and nose ○ use a tissue or elbow to cough or sneeze and use bins for tissue waste ('catch it, bin it, kill it') • We have sufficient handwashing facilities and hand sanitiser units can be found throughout school and at main entrance areas • We have set clear use and cleaning guidance for toilets to ensure they are kept clean and social distancing is achieved as much as possible. 		<p>Staff should ensure they have left the site by 3.30pm at latest to enable cleaning teams to work unhindered.</p>			
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			<ul style="list-style-type: none">• We have put in place enhanced cleaning for busy areas – twice daily for toilets; as appropriate in classes; thorough end of day clean (see cleaning tick sheets).• Rubbish collection (double bagging) will occur at lunchtime if necessary and at the end of the day. Bins for tissues are emptied throughout the day.• Paper towels are available at all handwashing facilities.• We will follow the COVID-19: cleaning of non-healthcare settings guidance• We will clean surfaces that staff and pupils are touching, such as, books, desks, chairs, doors, handles, sinks, toilets, light switches, bannisters, more regularly than normal (as required in classrooms; toilet areas twice daily; everywhere at end of day). Cleaning staff are asked to do all chairs at the end of the day.• Staff are asked to ensure all spaces are well ventilated using natural ventilation (opening windows) and to close these at the end of the day• Staff should prop doors open, where safe to do so (bearing in mind fire safety and safeguarding), to limit use of door handles and aid ventilation• Staff and parents have been advised of normal personal hygiene and washing of clothes following a day in an educational or childcare setting.					
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			<p>Handling goods, merchandise and other materials, and onsite vehicles if appropriate.</p> <ul style="list-style-type: none"> Any deliveries/orders will be cleaned or left for 72 hours before distribution 					
8	School kitchen		<ul style="list-style-type: none"> The school kitchens will provide a hot and cold menu. Access to the main dining room at lunchtime will be managed with year groups called for so that year group bubbles are maintained. Tables, equipment and seating will be sanitized after each sitting. Pupils will provide their own packed lunch which they will eat in their classroom/in their outdoor area/ in the field area. If the kitchens have to be closed. Hands will be washed before and after. Surfaces will be cleaned after. Staff will not have use of the dishwasher Numbers of staff using the staff room at any one time will be limited with an overflow staffroom located in the food pod. Staff should bring in their own cups, utensil and supplies. No tea/coffee provision will be available 		<p>Remind staff in briefing that no catering facilities will be available for staff or pupils.</p> <p>'Do not use' signage put in place for dishwasher</p>	LOW	HT GB	ASAP
						LOW	GB	ASAP
9	Use of Personal protective equipment (PPE) in School	Staff including cleaning and catering	<ul style="list-style-type: none"> Wearing a face covering or face mask in schools or other education settings is not recommended. Changing habits, cleaning and hygiene are effective measures in controlling the spread of the virus. 					

	<p>settings against COVID -19</p>	<p>staff, pupils, Visitors. contractors</p>	<ul style="list-style-type: none"> • Face coverings (or any form of medical mask where instructed to be used for specific clinical reasons) will not be worn in any circumstance by those who may not be able to handle them as directed (for example, those with special educational needs or disabilities) as it may inadvertently increase the risk of transmission. • The majority of staff in education settings will not require PPE beyond what they would normally need for their work, even if they are not always able to maintain a distance of 2m from others. PPE is only needed in a very small number of cases including: <ul style="list-style-type: none"> • students whose care routinely already involves the use of PPE due to their intimate care needs should continue to receive their care in the same way • if a pupil or staff member person become unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home. A fluid-resistant surgical face mask should be worn by the supervising adult if a distance of 2m cannot be maintained. If contact with the pupil or person is necessary, then disposable gloves, a disposable apron and a fluid-resistant surgical face mask should be worn by the supervising adult. If a risk assessment determines that there is a risk 					
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			<ul style="list-style-type: none">• The headteacher will continually review the number of first aiders, fire marshals etc• A staff meeting on 04/06/20 will brief staff• PEEPS (Personal Emergency Evacuation Plan) will be reviewed if necessary• First aid (not associated with Covid 19) will occur at reception. Children using medication will be responsible for administering this themselves.• Cleaning equipment is provided in each classroom.• All occasions when CPR is required this will be carried out in accordance with current protocols from the Resuscitation Council the F/A needs assessment will identify any additional equipment and training needs• Where there is a possible risk of infection all necessary precautions must be followed face, and eye protection and contact with the casualty's airway must be avoided. Chest compressions and defibrillations must be applied while waiting for the ambulance and advance lifesaving care• For a Paediatric casualty – There is an acceptance that doing rescue breaths will increase the risk of transmitting the COVID-19 virus, either to the rescuer or the child/infant. However, this risk is small compared to the risk of taking no action as this will result in certain cardiac arrest and the death of the child. The advice from the Resuscitation Council (UK) is that rescue					
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			breaths should be undertaken as ventilations are crucial to the child's chances of survival					
11	Accidents\ incidents		<ul style="list-style-type: none"> • Normal reporting to various parties e.g. Reporting to Governors / Trustees / Local Authority. • Reporting of COVID-19 cases to Health & Safety Team. (RIDDOR 2013 requirements for HSE reporting) • High risk activities will be avoided to minimise the potential for accidents and the need for staff to assist children\students 	Low	Accident/near miss and incidents will be recorded in the accident book in reception	LOW	Staff	ASAP
12	Allergic reactions whilst using sanitising products		<ul style="list-style-type: none"> • If staff or pupils have suffered with allergic reactions while using sanitising products in the past, they should inform the head teacher • The hand sanitiser and santizing/cleaning products coshh sheets are held in the Estates office • If children are allergic to any sanitisers they bring in themselves or the anti-bac wipes inform parents and headteacher to decide how to manage. 	Low	<ul style="list-style-type: none"> • Parents/carers should be asked to inform the school • In some cases, sanitising products should be distributed by a member of staff • Staff or pupils may be sent home if sanitising products cause any harm 	Low	HT	ASAP
13	Emotional distress of the staff - including anxiety		<ul style="list-style-type: none"> • At least one SLT member of staff on site every day for staff to share concerns with durig school closure and holiday periods. • Staff have been included with the decision making, risk assessments. • Supervising staff are on hand to supervise staggered breaks to give staff 'time out' 	Low	NOSS counselling service is available by speaking to a member of SLT	Low	HT	ASAP

			<p>and breaks. Staff space to relax can be the hall, staff room or their classes outside space/field space/classroom if not in use by the class.</p> <ul style="list-style-type: none"> • Please contact the HT if you should require counselling • Staff meeting on 01.09.20. Briefings and emails will be used to update as required. • HT has contacts/sources of information such as MIND and other well-being resources • A referral to Occupational Health as appropriate • Where possible work place adaptations will be considered to support staff member • Mental health, including anxiety, is a recognised medical health need and will be treated in the same way as other medical needs by seeking additional information and working with staff member. 		and will be confidential			
14	Emotional distress of the pupils		<ul style="list-style-type: none"> • Pupils to be supported by staff • Look at ways of being able to support a child if in need of comfort – staff to make professional judgements which balance risk. HT to support as appropriate • SEN pupils – monitor understanding of changes and support as appropriate. <p>Target pupils and parents ‘anxious’ about return –</p> <ul style="list-style-type: none"> • Discuss any concerns with parents and provide reassurance on the 	Low	Pastoral /SEN and form tutor awareness	Low	HT	ASAP

			<p>measures that have been put in place to reduce any risks</p> <ul style="list-style-type: none"> Remind parents that pupils of compulsory school age must be in school unless a statutory reason applies 		Headteacher letters to parents			
15	Transport Arrangements		<p>Staff, parents and children. We will:</p> <ul style="list-style-type: none"> encourage parents and children and young people to walk or cycle to their education setting where possible follow the Coronavirus (COVID-19): safer travel guidance for passengers when planning their travel ensure that transport arrangements cater for any changes to start and finish times make sure transport providers do not work if they or a member of their household are displaying any symptoms of coronavirus make sure transport providers, as far as possible, follow hygiene rules and try to keep distance from their passengers take appropriate actions to reduce risk if hygiene rules and social distancing is not possible, for example when transporting children and young people with complex needs who need support to access the vehicle or fasten seatbelts Ensure social distancing will be maintained as much as possible with pupils maintained on the transport within year 	Low	<ul style="list-style-type: none"> School transport should be cleaned down using disinfectant and sanitiser before and after every journey Make sure sufficient signage is in place around the site explaining the procedures 	Low	HT/E M	ASAP

			<p>groups. The vehicle will be cleaned thoroughly before and after each use.</p> <ul style="list-style-type: none">• Liaise with local authorities or transport providers and their risk assessments should transport services resume.• communicate revised travel plans clearly to contractors, and parents where appropriate (for instance, to agree pick-up and drop-off times)• Remind pupils that they should walk to school keeping to social distancing rules, younger pupils should be accompanied by a parent/carer from their household.• If walking to school is not possible pupils should travel in a vehicle. This should be their parents/carers vehicle• Clear signage will be displayed adjacent external and internal entrances to instruct adults of the drop off and social distancing procedures.• When not required parents/carers should not enter the school grounds – see school news and letters.• Pupils, staff, and visitors will clean their hands and use the hand sanitiser stations when entering the school building.• For pupils traveling to school using the school minibus service, staff will be provided with appropriate PPE. Staff and pupils will wear face coverings over their mouth and nose unless they have a medical exemption from this requirement. Minibuses will have hand sanitiser,					
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			<p>disinfectant, and cleaning equipment on board always</p> <ul style="list-style-type: none"> • When using the school minibus service, social distancing rules will apply as much as possible. • Minimise unnecessary contact with staff and delivery staff for example non-contact deliveries where the nature of the product allows for use of electronic pre-booking • Order larger quantities of inbound materials less often to reduce deliveries • Encourage drivers to stay in their vehicles where this does not compromise their safety and existing safe working practice, such as preventing drive-aways • Follow cleaning procedures for equipment, tools and vehicles after each shift and after each use of shared equipment, for example pallet trucks and trolleys 					
16	Use of Car park for cars, and other forms of transport	All	<ul style="list-style-type: none"> • If staff arrive in the car park at similar times they are advised to remember social distancing as they leave their cars. • Any bikes will be stored behind the heras fencing 	Low	The only entrance in use will be at the front of school. Site staff will unlock/ lock the Country centre gate daily.	LOW	EM	ASAP
11	Policies and Procedures		<ul style="list-style-type: none"> • All policies are on the SGET/school website. • The H&S policy and Covid-19 risk assessment will always be visible on the school website for parents/carers to view. 		<ul style="list-style-type: none"> • Staff should be reminded regularly • A copy of this risk 	LOW	HT	ASAP

			<ul style="list-style-type: none"> • The Covid risk assessment will be emailed to staff who will be asked to confirm they have read it by email • Records of all incidents and issuing of all first aid should be kept. • Cleaning and daily checks should be recorded 		assessment should be displayed in main reception. <ul style="list-style-type: none"> • Please see the daily cleaning check documents for cleaning history 			
13	When schools reopened other areas will need consideration. e.g. building related hazards -e.g. fire safety management, building evacuation, equipment checks Legionella, etc.		Please see appendix A a separate risk assessment for Premise building related issues for inspections, maintenance checks etc. required.					

If more hazards are identified please add more boxes

D. Safe Systems of Work to be outlined below by using the information in Section C once completed:

- All staff to be given sufficient information/training to be able to work safely and where practicable maintain the 2m distancing protocol – staff meeting 04.06.20.
- Additional measures will be necessary if dealing with shielded and clinically vulnerable children and young people see [COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable](#) for more advice.
- Or clinically vulnerable adults see [Staying at home and away from others \(social distancing\) guidance](#)

- Continue monitoring and review risk assessments and other health and safety advice for children, young people and staff in light of recent government advice, identifying protective measures (such as the things listed above)
- Ensure that all health and safety compliance checks e.g. premise, safety and security systems have been undertaken before opening and sufficient staff are available to undertake these tasks See Appendix A for Premise checklist.
- All building equipment is deemed safe to use and has received appropriate checks by competent persons. Including all fire safety related equipment (emergency lights, fire detection equipment, fire extinguishers etc.) passenger lifts, etc.
- Site staff to manage the risk from legionella on site before schools open and then continue the test regimes.
- Lone working in parts of the building is managed – use of radios/mobile phones and regular check in etc. No higher risk activities e.g. work at height to be undertaken unless necessary.

Communication to all parties is essential. Items below have all been completed.:

- tell children, young people, parents, carers or any visitors, such as suppliers, not to enter the education or childcare setting if they are displaying any symptoms of coronavirus (following the [COVID-19: guidance for households with possible coronavirus infection](#))
- tell parents that if their child needs to be accompanied to the education or childcare setting, only one parent should attend
- tell parents and young people their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use)
- make clear to parents that they cannot gather at entrance gates or doors, or enter the site (unless they have a pre-arranged appointment, which should be conducted safely)
- also think about engaging parents and children in education resources such as [e-bug](#) and [PHE schools resources](#)
- ensure parents and young people are aware of recommendations on transport to and from education or childcare setting (including avoiding peak times). Read the [Coronavirus \(COVID-19\): safer travel guidance for passengers](#)
- talk to staff about the plans (for example, safety measures, timetable changes and staggered arrival and departure times), including discussing whether training would be helpful
- communicate early with contractors and suppliers that will need to prepare to support your plans for opening for example, cleaning, catering, food supplies, hygiene suppliers
- discuss with cleaning contractors or staff the additional cleaning requirements and agree additional hours to allow for this

Appendix A

The following checklist has been prepared to guide premise managers. It is aimed at identifying actions that need to be taken to make the building and site safe. Within the checklist are items that have statutory duties attached such as examination, inspection, maintenance, servicing and testing. All of these will have been managed before the lockdown and should have been continued even though buildings have been closed or partially open.

It is essential that compliance is achieved before reoccupation.:

Each building should have an identified person responsible for premise management.

Building / Infrastructure / Systems	Action	Checked	Comments / Defects / Damage
Site: <ul style="list-style-type: none">• Perimeter fencing, hedges, gates etc.• Trees• Waste storage areas and waste bins	<ul style="list-style-type: none">• Boundary integrity• Risk assessments up-to-date; no damage• Secure – waste collection still occurring	02/06/20	
Building: <ul style="list-style-type: none">• Roof (inc. chimneys)• Facias, gutters, downpipes• Walls• Windows• Exterior doors• Door canopies• Paths• Roads, car park, gates / barriers	<ul style="list-style-type: none">• Defects or damage• Doors opening properly with no restrictions• No defects or damage; in working order• Slip or trip hazards (uneven, holes etc.)•	02/06/20	
Interior: <ul style="list-style-type: none">• Ceilings• Walls•	<ul style="list-style-type: none">• No defects or damage likely to affect building users• Fire Doors checked for fit and opening	02/06/20	

<ul style="list-style-type: none"> • Doors – final exits open (fire, emergency) • Fire doors (close and fit as intended) • Stairs / steps / ramps • Handrails • Floors (floor coverings) • 	<ul style="list-style-type: none"> • No slip or trip hazards 		
<p>Infrastructure:</p> <ul style="list-style-type: none"> • Gas (turned on, no leaks) • Electricity (CB / RCD checks, sockets) • Water system • Heating (boiler etc.) • Ventilation • Kitchens • Toilets / showers 	<ul style="list-style-type: none"> • Gas supply confirmed; no smell of gas on entering building / room • Check circuit breakers to see if any have tripped; Operate RCD(s) to confirm operation; inspect sockets for damage / overload • Ensure supply; check for leaks; legionella controls (see below) • Boiler operational (heating and hot water) – maintenance and servicing carried out according to schedule • Check system operation; change filters • Check all equipment; inspect kitchen and food storage areas for insects / vermin; dispose of food past sell-by date; enhanced cleaning • Enhanced cleaning; legionella controls 	02/06/20	

<ul style="list-style-type: none"> Swimming pools / hydrotherapy pools 	<ul style="list-style-type: none"> Cleaning regime Follow PWTAG guidance 		
<p>Systems:</p> <ul style="list-style-type: none"> Fire detection and alarm (see below) Emergency lighting (see below) Security Communications - telephony IT – WiFi Pressure systems 	<ul style="list-style-type: none"> All detectors, call points and detectors operational; weekly testing performed Battery test to check e-lighting operational Alarm system working Phone lines operational WiFi working Statutory examination, maintenance and servicing undertaken according to schedules 		Week beginning 25.5.20 alarm systems inspected
<p>Equipment:</p> <ul style="list-style-type: none"> IT – computers, monitors etc. OHP / Whiteboards Fire extinguishers Access equipment / ladders Kitchen equipment – kettles, microwaves etc. Lifts (see below) / lifting equipment 	<ul style="list-style-type: none"> All IT equipment operational and without faults Equipment in good working order Serviced annually Visual inspections for damage / defects Visual inspections; PAT tests if required Statutory examination, maintenance and testing completed according to schedule 	02/06/20	
<p>Maintenance, testing and servicing:</p> <ul style="list-style-type: none"> Gas safe certificate EIRC (Fixed wiring) and PAT (electricity) 	<ul style="list-style-type: none"> Gas safe certificate within date EIRC within date; PA tests completed according to schedule 	02/06/20	

<ul style="list-style-type: none"> • Water (temperature, flushing, cleaning, disinfecting etc.) – see below 	<ul style="list-style-type: none"> • Legionella controls undertaken according to schedule. NB. If controls have not been performed during lockdown a separate procedure must be followed before reopening/ reoccupation 		
<p>Other Areas:</p> <ul style="list-style-type: none"> • Science and D&T departments need to be checked by experienced staff and follow CLEAPSS Guidance 	<ul style="list-style-type: none"> • Seek further advice from CLEAPSS for practical lessons guidance documents GL344 for further advice on D&T (including food Tech) or GL345 guidance for science departments in a partially re-opened school. 		