LACON CHILDE SCHOOL
PART OF FOUR STONES GATEWAY

LACON CHILDE SCHOOL

UNIFORM & APPEARANCE POLICY

DATE POLICY WAS APPROVED	April 2026
DATE POLICY WILL BE REVIEWED	Summer 2027
MEMBER OF STAFF WITH RESPONSIBILTY FOR REVIEW	Assistant Headteacher

Key Definitions

All policies incorporate the following schools or organisations, unless specified otherwise, within Four Stones Gateway Trust ('the Trust'):

- Clee Hill Community Academy
- Cleobury Mortimer Primary School
- Haybridge High School and Sixth Form
- Haybridge Teaching School Hub
- Haybridge SCITT
- King Charles I School
- Lacon Childe School
- SHaW (Shropshire, Herefordshire, and Wolverhampton) Maths Hub
- Stottesdon CofE Primary School
- TDMS (The De Montfort School)
- Any other schools or organisations that may join the Trust from time to time and not listed above.

This Policy is relevant to Lacon Childe School.

The terms Academy, School, Organisation and Trust are considered interchangeable in the context of all Trust policies.

Where appropriate, in this policy the term:

"CEO" includes the Chief Executive Officer

"CFOO" includes the Chief Financial Officer

"Trust Senior Leadership Team" includes Executive Headteachers, Headteachers, strategic operational leads and Teaching School/SCITT Directors.

"Headteacher" includes the appropriate School Headteacher.

"Trustees or Trust Board" are appointed Trustees who oversee the business of Four Stones Gateway Trust, agreeing the overarching strategic direction and ensuring robust governance.

"Local Academy Boards (LAB)" are appointed Governors at a local level associated with the Trust's Worcestershire Schools. LAB Governors act as advocates for their school's Safeguarding, SEND, Standards and Stakeholder engagement.

"Local Governing Bodies (LGB)" are appointed Governors at a local level associated with the Trust's Shropshire Schools. LGB Governors are advocates for their school's Safeguarding, SEND, Standards and Stakeholder engagement.

"Chair" responsible for leading the board and ensuring its effectiveness.

"Stakeholders" are any individuals or companies who are invested in the welfare and success of the Trust and/or School and its students, including staff members, students, parents, community members, LAB, LGB or Trust members, trade unions, local business leaders etc.

Rationale
Lacon Childe School has a strict Uniform Policy and expect the students to wear their Uniform with pride as it is a visible example of the high expectations that we have for our students.

- We do not believe that uniform should get in the way of learning.
- We have high expectations of uniform and appearance.
- We expect parents/carers to support the school with our Uniform Policy.

Following the change in supplier, there are subtle differences in certain items of the uniform. New school uniform does not need to be purchased until such time that your child grows out of their current uniform. All school uniform items are available from Lacon Childe School – Crested School Wear.

Procedure for dealing with uniform issues
The school will tackle uniform issues as soon as possible in the morning to reduce the time lost to learning.

Each morning, members of staff on the school gate and tutors will check the uniform of tutees. Additional checks will also take place throughout the day to ensure uniform standards are adhered to.

If there is an issue your child will supported to correct their uniform. The member of staff on duty will decide on how to proceed. Resolutions include but are not limited to:

- phoning parents to ask them to bring the correct uniform in to school.
- providing a uniform loan in exchange for a deposit from the student. We will take as a deposit the incorrect item of uniform, e.g. a pair of trainers for a pair of shoes.
- contacting parents for permission to send the student home to rectify their uniform.
- deciding that the student should stay out of circulation for the day (or until the problem is resolved) due to non-correction of the issue and or serious breaches. Students will complete their schooling in our Pastoral Support Room.

Students who arrive at school with incorrect uniform will be deemed to be in breach of the School's Behaviour Policy. Incorrect uniform will never be tolerated and will always be corrected. We hope that this will be achieved without a loss of learning time and without the need to impose sanctions. However, should compliance to rectify uniform issues not be rapidly achieved sanctions will be issued, this may include time in our Pastoral Support Room.

Affordability
At Lacon Childe School, we are conscious that the cost of uniform can be a burden to families. We offer the following to ensure that our uniform is affordable for all families:

- branded items are kept to a minimum. There are three compulsory branded items: the school blazer, tie and PE top. All other items of the uniform are available to purchase at a range of retailers.
- we keep a stock of uniform and shoes which can be loaned to students until the family can replace the item.
- we make second-hand uniform available. This can be requested through contacting admin@laconchildeschool.co.uk.
- we review the total cost of the uniform annually.

Acceptable uniform principles Year 7 to 11

Shoes

- Shoes or boots must be flat or with a minimal heel, sensible, plain style, black and clean/polished.
- Trainers and canvas shoes are not permitted.
- Work boots and steel toe capped boots are not permitted.
- More details about the shoes that are acceptable to the school can be found in Appendix 2 of this policy.
- If your child arrives at school in shoes that do not match our policy, we will provide a pair for them to wear during the day. These must be returned at the end of the day. Parents/carers will be contacted to find a resolution to the issue.

Skirts
- Skirts must be a knee length pleated skirt.
- The skirt must be an appropriate length fitted to touch the knee.
- Skirts must not be rolled up at the waist.

Trousers (See Appendix 1)
- Plain black tailored trousers.
- Skinny trousers, leggings, striped, ribbed, flared or trousers with additional zips on pockets are not allowed.
- Trousers should not be in a denim material and leggings are not allowed. Please see below for unacceptable and acceptable styles.

Shorts
- Shorts must be plain black and tailored.
- The shorts must be an appropriate length fitted to just above the knee.
- Short shorts, cycling shorts or sports shorts are not permitted.

Socks and tights
- Socks must be plain black ankle length.
- Knee length socks are not permitted.
- Tights must be plain black or natural coloured, other colours are not permitted.

Jumpers
- Students can choose to wear a plain smart maroon v neck jumper with no visible logo.
- Sweatshirts, hoodies and sports jumpers are not permitted.

Shirts
- All students must wear a white shirt with a collar.
- Top buttons must be done up.
- Shirts must be tucked in.
- Short sleeve shirts are acceptable.

Polo Shirts (Summer term only)
- Students can choose to wear a non-branded white polo shirt in the summer term from after May half term only rather than their normal white shirt and tie.

Ties
- All students must wear a branded school tie. Ties are matched to the house colours as follows:
  Mortimer - Yellow
  Clee – Green
  Stretton – Blue
  Wrekin - Red
  On transition, you and your child will be informed of their house and house colour.

Blazers
- All students must wear a school blazer with a school badge.
- Students should wear their blazers in lessons at all times.
- In hot weather members of staff will allow students to remove blazers and the school will provide advance notice of any non-blazer days.
- Students can choose to wear either the fitted blazer or the non-fitted blazer style

Hair and make-up
- No extreme styles, shaved heads or shaved patterns.
- Colour should be natural in appearance.
- Head scarves must be plain black and worn for religious purposes only.

- Minimal, natural looking discreet make up for all students.
- Nail varnish, nail extensions and false nails are not permitted.
- False eyelashes are not permitted.
- Students with inappropriate make-up or nail varnish will be asked to remove it during morning registration.

Jewellery

- A watch, one ring on each hand and only one small, plain, metal stud in each ear is permitted. All jewellery must be removed for safety reasons during PE lessons.
- Nose piercings should be clear.
- If your child is having a piercing, please ensure this takes place at the beginning of the summer holiday so that students are able to remove the piercings when they return to school.
- Students will be asked to remove excess jewellery and hand it to a member of staff if they wear them to school. Jewellery will be returned at the end of the day. For students who repeatedly wear excess jewellery, parents/carers will be asked to collect the jewellery at the end of the day.
- Ear spikes and stretchers are forbidden.
- Necklaces are not to be worn to school.

PE kit

- Plain black shorts (loose fitting, not cycling shorts or hot pants)
- Plain black tracksuit bottoms
- Plain black leggings
- Lacon Childe School branded maroon and white T-shirt (initials optional)
- Lacon Childe School branded rugby shirt, branded or sweatshirt (optional)
- Black unbranded sports socks (long black football socks required for fixtures)
- Base layers can be worn during cold weather under PE kit, but must be white or black
- Suitable trainers for PE use
- Football Boots (Optional- required for football and rugby fixtures)
- Shin Pads (Must be worn for football and hockey)
- Gum Shields (Must be worn for contact rugby and hockey. Care should be taken to ensure they fit properly)

Appendix 1

Uniform list

Main Uniform
All Students ▪ School blazer with badge ▪ White shirt with top button done up ▪ School tie (branded) ▪ V-neck jumper (maroon) ▪ Black school trousers or black knee length David Luke pleated skirt ▪ Black tailored school shorts ▪ Socks – plain black ankle socks or plain black tights ▪ Plain black shoes or boots **PE Kit** ▪ Plain black shorts (loose fitting, not cycling shorts or hot pants) ▪ Plain black tracksuit bottoms ▪ Plain black leggings ▪ Lacon Childe branded maroon and white T-shirt ▪ Black sports socks (long black football socks required for fixtures) ▪ Base layers can be worn during cold weather under PE kit, but must be white or black ▪ Suitable trainers for PE use ▪ Shin Pads (must be worn for football and hockey) ▪ Gum Shield (must be worn for rugby and hockey) **Optional Extra PE Kit Items** ▪ Lacon Childe rugby shorts (black with school logo) ▪ Lacon Childe sweatshirt (with school logo) ▪ Leggings (plain black or black with school logo) ▪ Sports trainers, astro turf trainers ▪ Football boots with safety studs. Studs should be the new composite type carrying the British Standard Kite Mark. ▪ Shin Pads (must be worn for football and hockey) ▪ Gum Shield (must be worn for rugby and hockey. Care should be taken to ensure they fit properly)

All school uniform items are available online from Lacon Childe School - Crested School Wear or at their school shop in Kidderminster.

Appendix 2

Acceptable Trousers

Trousers

If a student chooses to wear trousers instead of a skirt, they must be compliant with the Uniform Policy.

These trousers do not comply with Lacon Childe School Uniform Policy due to being; jeans, having buckles, ribbed, zips or being the harem style.